JOB OPPORTUNITY

VACANCY ALERT

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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Specialist: Transport Infrastructure Development

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection process and related processes.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

146/2025

City of Johannesburg

Publication Date:
Tuesday, 25 November 2025

Closing Date:
Monday, 08 December 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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SPECIALIST: TRANSPORT INFRASTRUCTURE DEVELOPMENT

DEPARTMENT: Transport
BRANCH: **Infrastructure**
DESIGNATION: **Specialist: Transport Infrastructure Development**
REMUNERATION: R35 043.67 pm (basic salary, excluding benefits)
LOCATION: Old Mutual Building, 75 Helen Joseph Street, JHB 2000

Minimum Requirements:

- Grade 12/NQF level 4 plus;
- A relevant BEng or BSc (Eng) Engineering degree and eligibility for registration as Pr Eng (NQF level 7);
- 5 – 8 Years of relevant experience;
- Valid driver's license.

Primary Function:

To provide specialist technical expertise in the planning, design, implementation, and monitoring of core transport infrastructure projects. Ensure that infrastructure initiatives are aligned with the City's strategic transport objectives and comply with engineering standards, regulatory frameworks and sustainability principles.

Key Performance Areas:

- Execute the project planning process to inform the Subsection operational planning process;
- Translate planning outcome into detailed engineering solutions;
- Execute process optimisation and efficiency-related procedures for continuous improvement of infrastructure development projects;
- Provide technical advisory and support services;
- Ensure effective project management of all infrastructure development-related projects;
- Ensure effective project monitoring and control;
- Execute specific procedures to ensure effective governance and risk management for infrastructure development;
- Execute activities to ensure effective stakeholder relations communication;
- Perform specific administrative and reporting tasks associated with the infrastructure development projects;

Leading Competencies:

- Computer literacy – Microsoft Application;
- Infrastructure design; engineering analysis and project documentation;
- Planning, scheduling, resource coordination and risk management;
- Ability to interpret technical data, assess feasibility and propose solutions;
- Strong written and verbal communication for technical reporting and stakeholder engagement;
- Ability to work effectively within multidisciplinary teams and across departments;
- Proactive identification and resolution of technical and operational challenges;

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Core Competencies:

- In-depth understanding of transport infrastructure systems, including roads, bridges and public transport facilities;
- Familiarity with municipal planning framework, integrated transport plans (ITPs) and spatial development strategies;
- Knowledge of relevant legislation and standards (e.g. Municipal Systems Act, SANRAL guidelines, SANS code);
- Awareness of environmental safety and sustainability considerations in infrastructure development;
- Personnel management.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

CANDIDATES WHO APPLIED FOR THIS POSITION IN CIRCULAR 128/2025 DO NOT NEED TO APPLY AGAIN

Please take note that only online applications will be considered. Please apply by using the following link below:

https://share-eu1.hsforms.com/1KhGrdz7ARHGqZBX2GJz7qgew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Estelle Buys
Tel No: 011 021 8710

CLOSING DATE: MONDAY, 08 DECEMBER 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and Identity validation.