JOB OPPORTUNITY

VACANCY ALERT

Joburg

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CityofJoburg



WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Unit Head: City Transformation & Spatial Planning

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

106/2025

City of Johannesburg

Publication Date:
Thursday, 28 August 2025

Closing Date:
Wednesday, 10 September 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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UNIT HEAD: CITY TRANSFORMATION & SPATIAL PLANNING

DEPARTMENT: Development Planning
BRANCH: **City Transformation & Spatial Planning**
DESIGNATION: **Unit Head: City Transformation & Spatial Planning**
REMUNERATION: R79 386,55 pm (basic salary, excluding benefits)
LOCATION: Newtown Junction, 100 Carr Street, Newtown

Minimum Requirements:

- Grade 12/NQF level 4;
- Degree in Town and Regional Planning or Urban Development Studies
- Registration as a Professional Planner.
- At least 8 years' experience in spatial planning, strategy formulation and policy development. Minimum of 5 Years in a managerial position at the middle management level in the strategic planning field.
- Computer literacy: MS Office

Primary Function:

Provide strategic planning and development services. Formulate and implement frameworks, policies, precinct plans, and development strategies of high complexity and the initiation of development projects and programmes. Provide development direction, integration with IDP and associated strategies and plans. Management and input into development processes, projects and programmes. Direct interface and recommendations to Political level, Senior Officials and the Public. Coordinate the planning, development and management of the City's infrastructure investment within the City of Joburg and ensure alignment with IDP and associated strategies. Facilitation of development processes and projects for implementation.

Key Performance Areas:

- Ensure legal compliance in all the Directorate's functions and duties;
- Perform general management duties for the Directorate
- Direct and provide strategic direction/ guidance for spatial planning and City development
- Formulation of spatial plans, frameworks and development strategies
- Ensure that capital •interventions emanating from plans are integrated into JSIP and budget planning process
- Financial management in terms of the MFMA
- Facilitation of community and stakeholder participation
- Coordination of development and implementation efforts with internal and external, local and international development agencies
- Provide strategic advice and support on development to all stakeholders and interested parties
- Management of multidisciplinary project teams/tasks/ Consultant teams in the formulation and implementation of plans and policies
- Policy research on urban or development issues.

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Leading Competencies:

- Strategic thinking and visioning, particularly in urban planning and spatial transformation
- Proven ability to formulate and implement complex spatial development frameworks, precinct plans, and sector-specific strategies
- Deep understanding of the Integrated Development Plan (IDP) and alignment of spatial planning with broader municipal strategies
- Strong knowledge of town and regional planning legislation, policies, and practices
- Advanced spatial analysis and urban design capabilities
- Experience in infrastructure planning and coordinating city-wide capital investment
- Understanding of development economics and its application in urban planning
- Demonstrated ability to conceptualise, initiate, manage, and monitor large-scale development projects and programmes
- Budgeting and resource management skills, particularly within the public sector
- Excellent written and verbal communication skills, including report writing and policy briefs
- Ability to interface effectively with political leadership, senior municipal officials, developers, consultants, and community stakeholders
- Skilled in leading multi-disciplinary teams and facilitating public participation processes
- Strong leadership and team management abilities.

Core Competencies:

- To ensure minimum level of competence and capability. The execution of this job is complex and highly specialised
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism
- Impact and Influence according to the City's protocols, legislation, and standards.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/1eXkISEVkSgK2rB6F70xRSAew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Lerato Maphala
Tel No: 011 407 6584

VACANCY CIRCULAR 106/2025
City of Johannesburg

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CLOSING DATE: WEDNESDAY, 10 SEPTEMBER 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.