JOB OPPORTUNITY

VACANCY ALERT

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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION:

Director: District Health System Development Programme

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

094/2025

City of Johannesburg

Publication Date:
Wednesday, 06 August 2025

Closing Date:
Tuesday, 19 August 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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DIRECTOR: DISTRICT HEALTH SYSTEM DEVELOPMENT PROGRAMME

DEPARTMENT: Health
BRANCH: **District Health Systems (DHS) Development Programme**
DESIGNATION: **Director: District Health System Development Programme**
REMUNERATION: R79 386,55 – R99 226,60 pm (basic salary, excluding benefits)
LOCATION: Health Department

Minimum Requirements:

- Grade 12 plus Bachelor's Degree in Public Health Science or Relevant Health Qualification at (NQF level 7).
- Professional Registration with a Professional Body.
- Minimum of 10 years' overall experience preferred in leadership/management experience with 5 years' experience at middle management level or above in the Health systems development programmes;
- Proof of current registration with a Health Professions Council of South Africa,
- Should have extensive experience working with Local government legislations, and knowledge of Service Delivery and Budget Implementation Plan (SDBIP).
- Knowledge and experience in working with national and provincial health structures and frameworks;
- Experience in managing and leading a team of health professionals;
- Must have a valid drivers licence.

Primary Function:
Lead and manage the planning, organising, directing, monitoring, controlling and administration of the Directorate's functions to ensure effective service delivery and implementation of District Health Systems and Development Programms.

Key Performance Areas:

- Contribute to the development of the Department's strategic planning process;
- Lead the Directorate's Services Delivery and Budget Implementation Planning (SDBIP) process;
- Ensure sound Financial Planning and Budgeting processes for the Directorates;
- Lead and facilitate the Directorate's demand planning process;
- Lead and facilitate the Directorate Performance Management planning process;
- Lead and manage the development of the Directorate's Individual Learning Plans (ILP's process;
- Ensure effective and efficient directorate functions, processes, procedures, systems and policies;
- Leading the Recruitment, Selection & Placement process for sourcing of suitably qualified staff for the Directorates;

- Ensure effective and efficient Procurement Management in line with Supply Chain Management processes, legislative, regulatory and policy framework;
- Provide sound leadership for the achievement of the Directorate's objectives;
- Direct the delivery of the District Health System Development Programmes;
- Implement good governance and effective risk management systems;
- Ensure effective control of the Directorate's Human Resources;
- Ensure effective financial resources control;
- Ensure effective Directorate Assets management and control;
- Ensure effective management of specific administrative and reporting requirements associated with the Directorates and individual performance.

Leading Competencies:

- Excellent strategic thinking, planning and execution skills, including the ability to anticipate the talent and organisation implications and identify strategic challenges and priorities;
- Proven ability to manage the people and process challenges associated with a rapidly growing multi-site organisation, including developing a competitive edge in hiring, developing and retaining top talent;
- Excellent interpersonal, written and oral communication skills, and understand the implications various actions will have on the strategic, financial and organisational demands of a rapidly evolving organisation;
- Exceptional level of intellectual, professional, and interpersonal agility and flexibility, combined with strong analytical and problem-solving skills;
- Good verbal communication (including presentation and public speaking) skills;
- Computer literacy (Microsoft Word, PowerPoint and Excel);

Core Competencies:

- Knowledge of the local government environment;
- Knowledge of the City's strategy (IDP prescribed Functional Methodologies, Legislative, Policy and Regulatory Frameworks;
- Knowledge of regulatory and legal compliance requirements, health and safety legislation and international standards to ensure compliance in District Health Systems programmes;
- In-depth knowledge of function principle, techniques & tolls and how they can be practically applied;
- Knowledge on Corporate Governance;
- Knowledge of principles and practices of municipal Organisation administration and personnel management;
- Knowledge and experience in working with national and provincial health structures and frameworks.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

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Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/1sr3f04lGQpSQHw99zO96swew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Murendeni Nelufule
Tel No: 011 407 6680

CLOSING DATE: TUESDAY, 19 AUGUST 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.