JOB OPPORTUNITY

VACANCY ALERT

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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS:

- **Junior Developer**
- **Senior Developer**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

064/2025

City of Johannesburg

Publication Date:
Tuesday, 03 June 2025

Closing Date:
Tuesday, 17 June 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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JUNIOR DEVELOPER

DEPARTMENT: Group Finance
BRANCH: **Property (Finance, Compliance & Data)**
DESIGNATION: **Junior Developer**
REMUNERATION: R26 964,66 pm (basic salary, excluding benefits)
LOCATION: Jorissen Place, 66 Jorissen Street, Braamfontein

Minimum Requirements:

- Grade 12/NQF level 4;
- National Diploma in Computer Science, Information Technology, Mathematics, Statistics, Data Science, or related field at NQF level 6;
- 1 – 2 years relevant experience;
- Valid driver's license.

Primary Function:

Assist in providing technology and data support, including data collation, system implementation, and data analysis, while helping to develop systems that automate and streamline business processes in the Property Branch.

Key Performance Areas:

- Contribute to the Sub-Section operational day-to-day planning process;
- Support process optimisation and efficiency;
- Support the implementation of system development processes and procedures;
- Participate in coding, testing, and debugging applications;
- Create and maintain technical documentation;
- Provide support for existing systems;
- Implement set management and control of assets and resources in line with applicable policies and procedures;
- Implement governance and risk management activities to mitigate potential issues and ensure project success;
- Execute specific activities ot ensure effective stakeholder relations and communication, fostering positive relationships and ensuring stakeholder needs are met;
- Perform administrative tasks associated with individual day-to-day responsibilities;
- Compile and submit individual project and performance reports.

Leading Competencies:

- Basic understanding of programming languages such as Java, C#, Python, or JavaScript;
- Building and maintaining effective working relationships;
- Undertsanidng of software methodologies (e.g. Agile, Scrum);
- Problem-solving skills;
- Communication skills;
- Experience with version control systems, e.g. Git);

- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Database and systems development (MS SQL Server, MySQL or PostgreSQL and a working knowledge of Python and C#);
- Working knowledge of SQL;
- Java knowledge would be advantageous;
- ASP, Net (C#) programming;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/12aW6Ll08T7yW28V-VJMxdwew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Pearl Fambe
Tel No: 011 021 3269

CLOSING DATE: , TUESDAY, 17 JUNE 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and Identity validation.

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SENIOR DEVELOPER

DEPARTMENT: Group Finance
BRANCH: **Property (Finance, Compliance & Data)**
DESIGNATION: **Senior Developer**
REMUNERATION: R33 371,75 pm (basic salary, excluding benefits)
LOCATION: Jorissen Place, 66 Jorissen Street, Braamfontein

Minimum Requirements:

- Grade 12/NQF level 4;
- Bachelor's degree in Computer Science, Information Technology, or a related field at NQF level 7;
- 3 - 5 years relevant experience;
- Valid driver's license.

Primary Function:

Providing technology and data support for our clients, in this role, the incumbent is responsible for collating and verifying data from multiple resources, assisting with the implementation of data and software storage systems, and executing data analysis and data transfers. The role will also require the development of systems to automate and streamline business processes in the Property Branch.

Key Performance Areas:

- Execute the project planning process to inform the Section's operational planning processes;
- Execute process optimisation and efficiency;
- Implement system development processes and procedures;
- Provide strong leadership and development for the project team, fostering a collaborative and high-performance work environment;
- Execute activities associated with the management and control of assets and resources;
- Implement governance and risk management activities to mitigate potential issues and ensure project success;
- Ensure effective monitoring throughout the project lifecycle;
- Execute specific activities ot ensure effective stakeholder relations and communication, fostering positive relationships and ensuring stakeholder needs are met;
- Perform specific administrative requirements associated with the Data Section and individual performance;
- Compilation of reports that seek to provide insight into the performance of the Data Section.

Leading Competencies:

- Proficiency in programming languages such as Java, C#, Python, or JavaScript;
- Strong undertsanidng of software methodologies (e.g. Agile, Scrum);

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- Excellent problem-solving skills;
- Strong leadership and Communication skills;
- Experience with version control systems, e.g. Git);
- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Knowledge of databases and systems development (MS SQL Server, MySQL or PostgreSQL and a working knowledge of Python and C#);
- Working knowledge of SQL;
- Java knowledge would be advantageous;
- ASP, Net (C#) programming;
- Knowledge and understanding of principles of system development;
- Knowledge of the local government environment;
- Knowledge of the City's IDP, prescribed Methodologies, Legislative, Policy and Regulatory Frameworks;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards

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