JOB OPPORTUNITY

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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS:

- **Senior Specialist: Catchment Management and Water Quality**
- **Senior Specialist: Waste Policy and Projects**

REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR 062/2025

City of Johannesburg

Publication Date:
Thursday, 29 May 2025

Closing Date:
Wednesday, 11 June 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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SENIOR SPECIALIST: CATCHMENT MANAGEMENT AND WATER QUALITY

DEPARTMENT:	Environmental Infrastructure Services Department
BRANCH:	**Water Management and Biodiversity**
DESIGNATION:	**Senior Specialist: Catchment Management & Water Quality**
REMUNERATION:	R47 405,13 – R63 341,77 – R79 283,42 pm (basic salary, excluding benefits)
LOCATION:	Traduna House, 118 Jorissen Street, Braamfontein

Minimum Requirements:

- Relevant degree in one of the following: Natural Sciences, Environmental Management, Environmental Sciences and Environmental Engineering or closely related disciplines/programmes (NQF level 7);
- 5 to 7 years' experience in the water resource field, ecology, surface and ground water quality management, Catchment management (or similar disciplines);
- Experience in town planning procedures, water engineering and environmental engineering would be an advantage.

Primary Function:

To design, manage and implement surface and ground water monitoring programmes in order to promote best practice water quality management, the protection of water resources and improved environmental quality within the City, and to provide specialist professional input concerning water quality issues related to projects, programmes and rehabilitation initiatives for Johannesburg's catchments. To ensure the protection of water resources through compliance and enforcement in terms of relevant legislation.

Key Performance Areas:

- Design, manage and implement surface and groundwater monitoring programmes within the City's catchments;
- Interpret and evaluate laboratory results and circulate to stakeholders;
- Oversee water sampling, coordinate training of samplers, and provide feedback on water quality results to all those concerned with taking or delivering water sampled from rivers or impoundments within the City;
- Implement and maintain a database of water quality results;
- Co-ordinate the activities of the Council in respect of Catchment Management, Water Quality Management and Agencies and Forums;
- Oversee the development and implementation of reporting of water quality trends and issues to internal and external stakeholders;
- Initiate and implement awareness programmes related to water quality, catchment management and River Health;
- Provide water quality input into the State of the Rivers report & State of the Environment Report;

- Provide specialist input in respect of water quality issues relating to Environmental Impact Assessment, projects, and development proposals within the City in order to minimise negative impacts and promote the application of best practice approaches;
- Liaise with the National and Provincial Governments in respect of legislative issues relating to water management of catchments and riparian zones;
- Formulation of policies and strategies relating to best practice in Catchment Management, protection and rehabilitation;
- Participate in projects and programmes for the improvement of River Health and the management of water resources within the City;
- Investigate complaints relating to water quality or water pollution;
- Monitor compliance with licence conditions in respect of final effluents being discharged into the catchments/rivers, as negotiated with the DWS

Leading Competencies:

- Financial Management;
- Project Management;
- Risk Management;
- Policy Development;
- Stakeholder Management;
- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Knowledge and understanding of environmental issues and relevant legislation;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

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Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/1HhEvO__UTyq7gY2X0SOccQew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Siphiwe Khumalo
Tel No: 011 082 7997

CLOSING DATE: WEDNESDAY, 11 JUNE 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.

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SENIOR SPECIALIST: WASTE POLICY AND PROJECTS

DEPARTMENT:	Environmental Infrastructure Services Department
BRANCH:	**Waste Management and Regulation**
DESIGNATION:	**Senior Specialist: Waste Policy and Projects**
REMUNERATION:	R47 405,13 – R63 341,77 – R79 283,42 pm (basic salary, excluding benefits)
LOCATION:	Traduna House, 118 Jorisse Street, Braamfontein

Minimum Requirements:

- A Degree in Environmental Management or Environmental Health with extended experience in waste management and By-law compliance monitoring (NQF level 7);
- 5 – 7 years' relevant experience with at least 3 years in a Management position.

Primary Function:

Oversee and ensure compliance with waste management regulations (By-Laws) within the City. Develop, implement, and monitor waste management standards and permits to ensure environmental protection and sustainability. Provide expert guidance and oversight to improve waste management practices and reduce environmental impacts across Johannesburg.

Key Performance Areas:

- Waste Regulatory Compliance and Permitting to adhere to a high level of compliance across waste management facilities and activities within Johannesburg;
- Waste Bylaw Development and Review to update, clear, and enforce waste management bylaws tailored to Johannesburg's needs;
- Waste Oversight for improved environmental protection and public safety in waste management operations;
- Stakeholder Engagement Management to increase awareness and cooperation among stakeholders in waste management compliance;
- Reporting and documentation for transparent, data-driven insights into waste management trends and compliance levels;
- Contribute to Business Planning, Reporting and Financial Management activities of the Unit;
- Comply with the Performance Management Strategies of the City;
- Procurement and Contract Management

Leading Competencies:

- Exceptional communication skills to handle diverse and sometimes challenging stakeholders;
- Project Management;
- Presentation skills;
- Analytical Thinking;

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- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

Core Competencies:

- Interpretation of Environmental Legislation with specifics to waste management legislation, project management, financial management, Conflict management, Research and Development
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

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