JOB OPPORTUNITY

VACANCY ALERT

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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION

Chief Superintendent

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgment of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR

034/2025

City of Johannesburg

Publication Date:
Tuesday, 01 April 2025

Closing Date:
Monday, 14 April 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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CHIEF SUPERINTENDENT

Department: Public Safety - JMPD
Branch: **Johannesburg Metropolitan Police Department**
Designation: **Chief Superintendent**
Remuneration: R53 022.85 pm (basic salary, excluding benefits)
Location: Various Regions

Minimum Requirements:

- Matric / Grade 12 Certificate or equivalent;
- Basic training qualification (Metro Police Diploma);
- A Degree in Policing at NQF level 7;
- 9 years or more relevant experience required inclusive of proven 4 years of managerial experience.
- Code B driver's license.
- No criminal record; and
- Firearm proficiency.

Primary Function:
Manage operational and administrative activities at the regional level within the Metropolitan City of Johannesburg to address the following key performance areas that includes but are not limited to crime prevention, traffic management, By law management and to ensure the implementation of ward- based policing programmes, monitoring evaluating and reporting sequences of the outcomes associated with plans and procedural applications designed to accomplish key delivery objectives that all the regions are to achieve.

Key Performance Areas:

- Ability to focus on the customer and provide a high-quality service that is tailored to meet differing needs in the communities served;
- Oversee the analyses of data to identify problems to make effective decisions or innovate change;
- Communicate ideas and information effectively that is appropriate to the situation and people being addresses, ensuring a common understanding;
- Ability to pe-empt or respond to safety and security problems;
- The capacity to promote a cooperative climate understand group dynamics and apply appropriate facilitation techniques in working with other to achieve a shared goal;
- Manage staff within the unit;
- Manage the budget and assets of the section;
- Control, consolidate, analyse and submit various reliable reports;
- Practise good governance and management of risk;

Leading Competencies:

- Computer literacy – (Microsoft Word; PowerPoint presentation);
- Team Orientation.

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- Direction Setting.
- Coaching and Mentoring;
- Impact and Influence
- Report writing;
- Good communication skills;

Core Competencies:

- Knowledge of all relevant statutory / Legislation and by laws;
- Knowledge of radio procedure, Command Centre, Communication oral.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the following link below:

https://share-eu1.hsforms.com/1UGYz_LOMSP2lGWCWBQ3a-Aew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Zandile Mgabhi
Tel No: (011) 061 3156

CLOSING DATE: MONDAY, 14 APRIL 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check,
- Identity validation