JOB OPPORTUNITY

VACANCY ALERT



WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

PERMANENT POSITIONS:

- **Deputy Director: Compliance Services**
- **Deputy Director: Technical and Operations Support**

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.

VACANCY CIRCULAR 118/2025

City of Johannesburg

Publication Date:
Thursday, 18 September 2025

Closing Date:
Thursday, 02 October 2025

This Vacancy is open to Employees of the City of Johannesburg and External Candidates

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DEPUTY DIRECTOR: COMPLIANCE SERVICES

DEPARTMENT:	Public Safety
BRANCH:	**Policy and Strategy – Stakeholder Management**
DESIGNATION:	**Deputy Director: Compliance Services**
REMUNERATION:	R64 033.65 pm (basic salary, excluding benefits)
LOCATION:	195 Main Road, Martindale

Minimum Requirements:

- Grade 12/ Matric Certificate.
- Degree in either Governance or Risk Management, Internal Audit, Public Management or Public Administration (NQF level 7);
- 8 years or more experience in the related field with 3 years at middle management level;
- Valid driver's license.

Primary Function:

To assist the Public Safety Department (the Department) in developing guidelines, processes and procedures required by law, rules, regulations, industry standards and internal policies to manage risk and demonstrate commitment to ethics, compliance, and improve efficiency and transparency.

Key Performance Areas:

- Establish uniform compliance aligned with the City's Compliance Framework;
- Develop uniformity and synergy between compliance processes and management;
- Lead stakeholder engagement and management;
- To manage all aspects of the finance in the control of the compliance services;
- Manage and coach staff in the unit to ensure all staff meet the department's objectives in line with broader organisational objectives and requirements;
- To control, consolidate, analyse and submit various reliable reports;
- Practice Good Governance and management of Risk;
- The ability to identify and deal with ethical issues and conflicts of interest.

Leading Competencies:

- Computer Literacy (Microsoft Word and Excel);
- Coordination skills;
- Time management Skills;
- People Management;
- Demonstrated skills in quantitative data analysis, data management and the presentation of results for the identification of best practices and informed decision making;
- Excellent written and oral communication skills in English, and must be able to communicate and coordinate effectively with stakeholders.

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Core Competencies:

- Knowledge of local, provincial and national political and legislative framework and dynamics;
- Knowledge of Corporate Governance Principles (King Report VI);
- Knowledge of Public Policy;
- Knowledge of the City's Council Rules and Procedures;
- Knowledge of Batho-Pele philosophy, principle and intent (culture and citizenship).

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the link below:

https://share-eu1.hsforms.com/12R2IO9oXTZa3AeP7vgrhLwew554

ENQUIRIES ONLY:
Contact Person: Ramagodi Dikotla
Tel No: 011 064 0985

CLOSING DATE: THURSDAY, 02 OCTOBER 2025

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, and
- Identity validation.

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DEPUTY DIRECTOR: TECHNICAL AND OPERATIONS SUPPORT

DEPARTMENT: Public Safety
BRANCH: **Integrated Intelligent Operation Centre (IIOC)**
DESIGNATION: **Deputy Director: Technical and Operations Support**
REMUNERATION: R64 033.65 pm (basic salary, excluding benefits)
LOCATION: 195 Main Road, Martindale, Johannesburg

Minimum Requirements:

- Matric /Grade 12 Certificate
- Degree in ICT Engineering, Advanced Diploma in Business Analysis or relevant ICT qualification at NQF level 7;
- Certificate in Project Management;
- 8 years of relevant experience, including 3 years at a management level;
- Valid driver's license.

Primary Function:

Lead, direct and control the integrated Intelligent Control Centre (IIOC), with the Public Safety Department, which will serve as a modern data nerve centre monitoring an extensive closed-circuit camera surveillance system spread across the inner city and suburbia, integrating all municipal data on a single platform to efficiently and effectively response times to crimes.

Key Performance Areas:

- Develop processes and procedures for the management and storage of surveillance information/data;
- Monitor the key results of the IIOC programmes;
- Enabling the development and sustainability of partnerships and networks for IIOC activities;
- Manage the performance of staff;
- Implement the technical strategy for the IIOC and plan the rollout of appropriate systems;
- Managing the financial commitments and obligations of the IIOC in compliance with the MFMA;
- Institute governance and risk;
- Identify and deal with unethical issues and conflicts;
- Assess situations and interest positions and respond appropriately.

Leading Competencies:

- Computer Literacy (Microsoft Word and Excel);
- Good communication (verbal and written) skills;
- Interpersonal skills;
- Analytical skills;
- Report writing;
- Technical skills

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Core Competencies:

- Knowledge of relevant laws relating to local government;
- Advanced knowledge of the Telecommunications Act, Computer Evidence Act, etc.;
- Knowledge of Business Analysis and Reporting Frameworks.

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https://share-eu1.hsforms.com/102gPBEJLQQyhrSirtU3_eQew554

APPLY ONLINE VIA THIS LINK: www.joburg.org.za

ENQUIRIES ONLY:
Contact Person: Ramagodi Dikotla
Tel No: 011 064 0985

CLOSING DATE: THURSDAY, 02 OCTOBER 2025

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